



The Robert and Maude Gledden Visiting Fellowships

Applications for Fellowships in 2025

The Robert and Maude Gledden Visiting Fellowships are part of the estate bequeathed to The University of Western Australia by the late Robert John Gledden to promote and encourage education and research at the University in the fields of applied science, engineering, mining, surveying (including spatial sciences and land use planning), or cognate subjects.

The purpose of the Fellowship is to support global research collaborations by providing funding to bring outstanding researchers to UWA.

Previous Fellowships have been awarded to scholars in diverse research fields, including chemical and material engineering, soil science and mining restoration, freshwater ecosystems, urban geography, area/development studies, and geophysics.

Gledden Visiting Fellowships are open to mid-career or senior researchers.

A 'mid-career researcher' is defined in this case as a researcher with between 5- and 15-years' research experience since the award of a PhD or equivalent qualification at the time of their application.

A 'senior researcher' is defined in this case as a researcher who is 15 years or more postdoctoral or a researcher who is less than 15 years postdoctoral, but who holds the title of Associate Professor or full Professor.

Applications must be lodged by a UWA-based Academic who will act as the Gledden Visiting Fellow's host for the duration of their visit to UWA.

Remuneration

- For 2024/25 the Gledden Visiting Fellowship award offers up to \$25,000 for a maximum 16-week residency.
- The award provides funding support to assist with a round-trip economy class airfare (capped at \$5,000), cost of Visa for travel to Australia, and a living allowance of AUD\$1,250 per week, inclusive of accommodation expenses.
- Funding does not extend to accompanying family members.

Applications

- Gledden Visiting Fellowships are offered annually, for visits in the following year.
- Applications are assessed by the Gledden Visiting Fellowships Review Committee.
- Applications should be submitted by the nominating UWA Host, using the Online Application Form, OR download and complete the MS Word Application Form and email to the Institute of Advanced Studies (ias@uwa.edu.au).
- **Applications close 5pm (AWST), 30 August 2024.**

Gledden Visiting Fellowship Assessment Criteria

The evaluation of the application considers the following criteria:		
1	Excellence of the proposed project	50%
1.1	Originality/innovativeness of the proposed project.	10%
1.2	Quality of the proposed research vis-à-vis aims/objectives and academic/industry research outputs/outcomes.	20%
1.3	Contribution to academic research teaching/training/development for (i) ECRs/PhDs; and/or (ii) Master's students.	20%
2	Academic excellence	30%
2.1	Excellence of contribution to the research field: demonstrating research excellence and/or impact of research within (i) academia, (ii) industry, (iii) policy and/or (iv) society.	20%
2.2	Excellence of the candidate in terms of career development.	10%
3	Alignment with the specifications of the Gledden Visiting Fellowship and UWA Research Priorities	20%
3.1	A demonstrated alignment with the specifications of the UWA's Research Priorities.	15%
3.2	A demonstrated alignment between the proposed research and the specific conditions of the Gledden Visiting Fellowship, namely, "applied science, engineering, mining, surveying (including spatial sciences and land use planning), or cognate subjects."	5%

The Gledden Visiting Fellowship Review Committee shall assess and determine Awards on a competitive basis and reserves the right not to make an award.

Terms and Conditions

Tenure and Residency

- The period of tenure for a Gledden Visiting Fellow ranges from a minimum of two weeks (14 days) to a maximum of sixteen weeks (112 days), as per the Gledden Trust Regulations.
- Fellows should note that the University is closed for two weeks over Christmas, and residency at UWA should not be arranged during that period. In the unavoidable event that a Visiting Fellow is in Perth/UWA during the Christmas shutdown period, funding during this period is discounted from the Fellowship.

Travel Costs

- The Gledden Visiting Fellowship provides funding to cover travel costs (capped at AUD\$5000). This includes Visa application fee and a return economy airfare.
*A 'return economy airfare' applies to a return flight from the applicant's city of origin to Perth, with a reasonable stopover (i.e. up to a maximum of 24 hours in transit). **Funding does not cover extended stopovers on either route for personal, vacation, and/or work purposes.***
- Applicants should consider the cost implications of flights and accommodation before applying, as there may be additional expenses not covered by the Fellowship.
- Business Class & Premium Economy Flights cannot be paid by this award. If booking either Business Class or Premium Economy travel, the Gledden Visiting Fellow will need to provide a formal quote for the equivalent economy airfare at the time of booking.

Funding and Length of Residency

- Gledden Visiting Fellowships are provisional, and funding will be paid according to actual dates of residency as a Fellow. **If a residency is shorter than originally budgeted for in the Fellowship application, the funding allocation will be adjusted accordingly.** For example, if a Fellow's residency was originally budgeted for 60 days but the actual dates of stay were reduced to 55 days, then the fellowship funding would be adjusted to take account of the shorter residency period. The funding foregone under such circumstances will be retained by the Gledden Bequest Fund and used for future awards. Relatedly, **additional funding is not available after the Award is made if a residency is extended** beyond the time originally planned and/or if visiting fellows incur additional costs (e.g. relocation to different accommodation).

Insurance and Health Requirements

- Health and travel insurance **are not provided as part of the Fellowship**. Evidence of insurance will need to be provided to the Australian Department of Home Affairs when applying for your Visa.

Fellowship Deferral

- Provision is made to defer the Fellowship once, within 12 months of acceptance of the Award. *The IAS may offer special consideration for deferred Awards, and reserves the right to make decisions on a case-by-case basis.*

Publication Acknowledgements

- For all publications (academic and/or non-academic) and lectures/seminars/talks that directly/indirectly stem from this Gledden Visiting Fellowship, Visiting Fellows are **required** to include the following as part of their institutional affiliation and/or acknowledgements:
 - (i) "Gledden Visiting Fellow, UWA Institute of Advanced Studies, The University of Western Australia, 35 Stirling Highway, Crawley, Western Australia, 6009" as part of their institutional affiliation by-line;and/or
 - (ii) a statement to the effect of: "This research was (part) funded/supported by a UWA Institute of Advanced Studies Gledden Visiting Fellowship" in the acknowledgements section at the end of any publications/lectures/seminars etc.

Intellectual Property

- Acknowledge that any Intellectual Property (IP) resulting in commercialisation from this collaboration will be negotiated at an appropriate time following UWA Guidelines.

Reporting

- Agree to provide a final report **within two months** of completion of Fellowship and participate in periodic surveys by the IAS requesting follow-up information on research outcomes/collaborations that have resulted from the Fellowship.

Gledden Visiting Fellows

Home Institution Approval

- The Gledden Visiting Fellow must provide an official letter from their home institution, granting leave/advising that the Fellow will return to their home institution at the completion of the visit.

Documentation Requirements

- To ensure arrangements for travel and reimbursements are issued in sufficient time, signed documentation and agreements should be returned to the IAS as soon as possible.
- Valid Tax Receipts are required for reimbursement of relevant expenses.

Code of Conduct

- Gledden Visiting Fellows are bound by The University of Western Australia's [Code of Conduct](#), and the [University's policies](#) flowing from these codes, especially when on UWA campuses and/or properties of UWA affiliates such as Forrest Hall/Wonil Hotel.

Host/s

Formal Induction

- Gledden Visiting Fellows are to be treated as new academic staff members and should receive a formal induction into their host school/research centre/institute as per University Policy.
- Hosts are responsible for ensuring that the Gledden Visiting Fellow is familiar with the UWA [Code of Conduct](#) and University's policies flowing from these codes.
- Hosts are required to inform the IAS that the Gledden Visiting Fellow has completed the required University induction at the School level.

Visitor Support

- Hosts are expected to be present for the duration of the Gledden Visiting Fellow's residency, or to arrange for another appropriately qualified faculty member to be available if absent for any time.
- Hosts are required to provide both academic and general support to Gledden Visiting Fellows prior to and during their residency. This includes providing information about accommodation, transport, and basic customs within Australia.

Workspace and Facilities

- Hosts will arrange a suitable workspace and facilities (including computer, network access, and access to the required buildings) for the Gledden Visiting Fellow.
- Hosts will provide all resources necessary for the implementation of their research, including office/laboratory infrastructure and research equipment.

Communication and Reporting

- Hosts are required to contact the IAS to advise of any changes to the scheduled visit, such as delayed arrivals or early departures.
- Hosts are required to submit a final report to the IAS, within two months of completing their Fellowship, outlining their research activities and outcomes.
- Hosts are required to keep the IAS informed of any organised events or activities involving the Gledden Visiting Fellow including interactions with industry and the public.

Future Gledden Visiting Fellowship Review Committee

- As a host of a recipient of the 2024 Gledden Visiting Fellowship award, you may be invited to be a part of the Gledden Visiting Fellowship Review Committee for future applications.