

Symposium Programme with Zoom Links 2024

**September 26, 2024** 

Please Note

The timings are as per Perth, WA, approximate ONLY.

Online links will be sent to registered participants the day before the symposium.

## 12.00-1.30pm Research Students Colloquium

Welcome, Professor Pi-Shen Seet, Professor of Entrepreneurship and Innovation, Edith Cowan University

## Navigating the New Era of Research with Generative AI Effectively and Responsibly

This colloquium/ workshop is aimed at research students and early-career researchers to demystify the complexities of generative AI, presenting it as an accessible and powerful tool that can propel your research into new frontiers. It will cover the essentials of integrating Generative AI (GenAI) into your research, highlight ethical considerations, and provide examples of using GenAI to enhance your research outcomes. Join us to learn how to harness the potential of GenAI responsibly, ensuring it contributes to the field and adheres to the highest standards of integrity and societal impact.

#### Presenters:

Dr Saiyidi Mat Roni is Senior Lecturer in Accounting at ECU's School of Business and Law. His research focuses on using various technologies to enhance the analysis of complex business issues. <a href="https://www.ecu.edu.au/schools/business-and-law/faculty/profiles/senior-lecturer/dr-saiyidi-mat-roni">https://www.linkedin.com/in/saiyidi/</a>

Dr Sharon Matthews is Team Leader of the HDR Communication Advisers at ECU's Centre for Learning and Teaching. Her expertise is in providing support for research students in writing and communication, especially to those from CALD backgrounds. <a href="https://intranet.ecu.edu.au/learning/centre-for-learning-and-teaching/learning-support/learning-support-staff">https://intranet.ecu.edu.au/learning/centre-for-learning-and-teaching/learning-support/learning-support-staff</a>

# 1.30pm Main Symposium

### Welcome

1.30 pm Associate Professor Donella Caspersz, Management and Organisations, University of Western Australia

#### 1.45 – 2.45: Research Presentations #1

Stream A*	Stream B**	Stream C***	Stream D *****
Professor Mythili Kolluru, PhD Professor Chinue Uecker, DBA Indigenous Family Businesses in Borneo: Navigating Ecosystem Dynamics and Cultural Renaissance	Patricia Suasanto  The Performance of Publicly- Listed Family Businesses during a Crisis: Indonesian Case during Covid Pandemic	Arza Faldy Prameswara, Donella Caspersz, Ron Mass and Jason Li  Market and non-market strategies in response to de- globalization: Family and non- family firms	Sigrun Caspary and Prof Akihito Kondo  Sibling Co-Leadership. A Comparison of Approaches to Conflict Management in Family Firms in Germany and Japan
Oumaima Quiddi, Badr Habba and Taib Berrada El Azizi Determinants of Financial Behavior in Arab Family Business: The influence of Context	Dr. Irfan Siddique (RP-06)  Unveiling the SEW in Small owned family firms: A preliminary study of Pakistan Micro Retail Sector	Sigrun Caspary, Bing Meng, Xingyuan Feng  The Wahaha Group: How a Family Business Developed into the largest beverage enterprise in China	Paul J Woodfield, Erling Rasmussen and Yashika Chandhok  Family Offices and alternative intermediary structures in Aotearoa New Zealand: A scoping review

<sup>\*</sup>Stream A, Chairs: Donella.Caspersz@uwa.edu.au; p.seet@ecu.edu.au;

<sup>\*\*</sup>Stream B, Chair: <a href="mailto:Christopher.r.graves@adelaide.edu.au">Christopher.r.graves@adelaide.edu.au</a>

<sup>\*\*\*</sup>Stream C, Chair: <u>Francesco.chirico@mq.edu.au</u>

<sup>\*\*\*\*</sup>Stream D, Chair: <u>Hazel-Melanie.Ramos@nottingham.edu.my</u>; <u>Michael.Mustafa@nottingham.edu.m</u>

## 2.45 – 2.50pm (Break)

## 2.50 – 3.50pm: Academic Research Presentations # 2

Stream A*	Stream B**	Stream C****	Stream D****
Lyndie Van Orsouw	Md Harun Ur Rashid and Prof Syed Zabid Hossain	Masaki Hamaguchi	Jiang Quianru, Hazel Melanie Ramos and Mike James
Governing the Commons of the Family Enterprise: The role			Mustafa
of family governance in	Family Firms' Response to CSR	Are EO and FEO the same	Family Business and Ecosystem
managing intergenerational wealth	and Tax Avoidance: A Conflicting Behavior	concept? Or not?	Dynamics: Past, Present and Future
Tran Thi Tuyet Nung	Sushil Kumar Dixit (RP-10)	Hiroko Murata (P-02)	Likun Zhan, Hazel Melanie Ramos, and Mike James
Value Co-creation Process in		New Trends in Successor in	Mustafa (S-05)
Small-scale Family Enterprises	Inter-generational transfer of	family succession in Japan:	
in Japanese Shopping Streets	knowledge and competence	Future initiatives for home	The development of
	among Indian family businesses' for the Virtual	education	psychological contract in family firms as an escalating
	Symposium on Family Business		process of family manager-
	and Ecosystem Dynamics:		non family employee
	Past, Present and Future.		interaction: a conceptual study

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3.50 – 3.55pm (Break)

<sup>\*\*</sup>Stream B, Chair: <a href="mailto:Christopher.r.graves@adelaide.edu.au">Christopher.r.graves@adelaide.edu.au</a>

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#### 4.00 – 5.00: Academic Address, Professor Nadine Kammerlander

Introduction: Professor Francesco Chirico, Professor Strategy & Family Business, Macquarie University

Professor Nadine Kammerlander leads the Institute for Family Business and Mittelstand (ifbm@WHU) as well as the Chair for Family Business at WHU - Otto Beisheim School of Management. She also holds the role of Associate Dean for Diversity and Sustainability. Prof. Kammerlander is Associate Editor of the journals Family Business Review and Journal of Management and serves on the review board of several journals. Professor Kammerlander's research has been published in top-tier international journals and her research has received numerous national and international awards.

Professor Kammerlander is a Fellow at the international association Family Firm Institute (FFI). Since 2018, she has also been a member of Wirtschaftswoche's "Best of Consulting" expert panel. Prof. Kammerlander was recognised as a Top 10 Business Researcher by Wirtschaftswoche in 2022 and as a Top 100 Global Family Influencer by Family Capital.

Keynote Speech - "Family business entrepreneurship in different institutional settings."

Entrepreneurship is a prime influence in affecting the status of the entrepreneur, their family and community. Yet, entrepreneurship is itself vulnerable to policy and institutional settings. This presentation considers why these may foster differences for family business entrepreneurs in emerging and developing markets.

Q & A Professor F Chirico

5.00 - 5.05 (Break)

# 5.05-6.50pm: Academic Research Presentations # 3

Stream A*	Stream B**	Stream C****	Stream D****
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Henry Shi, Ruoxuan Wang and Iulia Stroila	Restu Khaliq, Donella Caspersz, Christine Soo,	Karel Deneckere, Ph.D. Bart Henssen, Ph.D., Marcela	Alessandra Gisonna, Rafaela Gjergji, Sofia Brunelli Salvatore
	Ruolian Fang	Ramirez-Pasillas, Ph.D.; Carla	Sciascia, Federico Visconti
		Goncalves Machado, Ph.D.	
Digital Transformation and ESG performance of family firms	Sasirangan: From Folklore to Heritage Family Business and	The family business as a	A systematic literature review on family business capabilities
pendimance of family lims	Its Sustainability	sustainable systemic 'irritator'	on rarnily business capabilines
	,	in the Sustainable	
	K : 0   0   1	Entrepreneurial Ecosystem	T 1: 0 1
Mohamed M M Ahmed and Moataz Elmassri	Kaiyang Colin Sun, Cherrie Jiuhua Zhu, Tui McKeown and	Angela Vidal Gandra da Silva Martins (RP-04)	Toshio Goto
Wiedraz Elimossii	Sean Way	Trianing (ixt o i)	
		Family Business in the Brazilian	
The Heterogeneity of Family	Exploring the relationship	Agro	Non dichotomous definitions Revisited: Towards the
Firms in management	among familiness,		advancement of
accounting system design: the	entrepreneurial orientation		heterogeneity research
role of leadership and	and family SME performance: Some Evidence from China		
entrepreneurial orientation	Some Evidence Irom China		
Oscar Javier Montiel Mendez,	Christopher Graves, Henry Shi,	Geoff Martin, Jennifer	Visitha Amaratunge, Pi-Shen
Anel Flores Novelo and Araceli	Adam Steen	Overbeck, Luis Gomez-Mejia	Seet, Dr. Jalleh Sharafizad
Alvarado Carrillo		& Francesco Chirico	
Exploring the Family Business	Financial Literacy of Australian	Family Firm Psychological	Exploring Resilience among
Entrepreneurial Ecosystem: A	Family Business	Safety: Antecedents and	Family Exporting Businesses in
Gendered Approach		Consequences	

		a Post-conflict Emerging Economy
Elias Hadjielias, Donella Caspersz, Yong Wang (RP-08)		
Family Business Digitalization: An Integrative Systematic Review and Future Research Agenda		

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## 6.50 – 7.05pm: Awards Announcement and Details of 2025 Asia Pacific Family Business Symposium

Professor Hazel Melanie Ramos, Vice Provost for Teaching and Learning; Professor of Industrial/Organisational Psychology, University of Nottingham

Associate Professor Chris Graves, Entrepreneurship, Commercialisation and Innovation, University of Adelaide: AFBS Best Paper Award

Associate Professor Donella Caspersz, University of Western Australia: AFBS Best HDR Paper Award

7.05pm Close of Asia Pacific Family Business Symposium

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